

Missouri Department of Transportation
David B. Nichols, Director

573.751.2551
Fax: 573.751.6555
1.888.ASK MODOT (275.6636)

April 16, 2013

Arlene Chaves
Chaves & Associates
289 Park Street
San Leandro, CA 94577

Dear Ms. Chaves:

The Missouri Department of Transportation (MoDOT) has completed the review of your annual update as a Disadvantaged Business Enterprise (DBE). Based upon the annual update application, it has been determined that your firm remains qualified for participation until **May 24, 2014**. You will once again be required to complete an annual update next year, at the time of certification anniversary date.

You must immediately notify this office of any events or changes related to the management, equipment, scope of work, or any other circumstance affecting the ownership and/or control of your firm. Failure to notify this office of such changes may jeopardize your certification. If you have any questions, please feel free to contact me at (573) 751-4309.

Sincerely,

Tomikia Chalmers

Tomikia Chalmers
Executive Assistant

